

MELLISSA CINTRON

Melissa Cintron is Counsel in the Corporate and Real Estate practice groups at Harrington Ocko & Monk. Melissa has extensive experience defending both for profit and not-for-profit businesses, educational institutions and municipalities against a wide variety of civil matters, including alleged civil rights violations, unlawful discrimination claims, claims of negligent hiring, retention and supervision, premises liability, sports injury, as well as complex construction and labor law claims. Melissa also provides general employment and corporate advice and services to closely held businesses, routinely drafting operating agreements and shareholder agreements and preparing and negotiating employment and consulting agreements, non-compete and non-solicitation agreements, service agreements and other business contracts. She has represented buyers and sellers in multiple complex business transactions, including, but not limited to, stock and assets sales and mergers and acquisitions. She also represents buyers, sellers, lessors and lessees in commercial real estate transactions, drafting contracts of sale, leases, subleases, lease extensions, and assignment and assumption agreements.

When not practicing law, Melissa lends her leadership skills to various causes. She recently led a team of volunteers in her local town's inaugural committee on race and equity to develop a proposal for the town's adoption of a diversity, equity and inclusion strategic plan as well as a plan to develop and promote greater community civic engagement. She continues to advance equity and inclusion initiatives as a volunteer on the respective committees on diversity, race and belonging in her children's schools. In addition, she serves as special education co-chair at her daughter's middle school and a volunteer with Girls Scouts of the Hudson. Always in pursuit of mentoring opportunities, she has had recurring engagements as a speaker for a not-for profit organization whose mission is to expose inner city young women to the legal profession and civic leadership.

Representative Matters:

- Represented real estate title company in a multi-million dollar asset sale of its business.
- Represented software development company in a multi-million dollar asset sale of its title insurance software licensing business.
- Represented tenant in negotiation of long term Manhattan commercial lease with multi-year tenant build out allowances and other post pandemic concessions.
- Represented multiple certified accounting practices both as sellers and purchasers of accounting practices.
- Represented purchaser in a multi-million dollar acquisition of a winery and vineyards in receivership.
- Represented regional insurance brokerage business purchaser in multi-million dollar acquisitions of other insurance agency businesses.
- Represented seller in the assets sale of a dry cleaning business.
- Represented the owner/landlord of commercial property in Rye Brook, New York, in drafting and negotiations of commercial leases and extensions, including long term lease for well-known hospital in Tri-State area.
- Represented a local college as landlord in the negotiation of long term commercial lease with a privately owned restaurant business for ground floor space in a new construction dormitory building.
- Represented health care business in the drafting and negotiation of software development and licensing agreements; sales marketing agreements; confidentiality and non-compete agreements.
- Represented a local university in the sale of its Westchester County campus and as lessee in negotiations for a long term lease for new campus facility.
- Successfully defended a university against claims brought before various tribunals including NYS Division of Human Rights, NYC Commission on Human Rights and the US Office of Civil Rights alleging unlawful discrimination on the basis of disability, race and marital status.
- Secured summary dismissal of a not for profit foster care contractor and the City of New York in a sexual abuse claim asserted by a foster child.



CONTACT

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PRACTICE AREAS

Discrimination Matters
Estate Administration
Commercial Real Estate
Corporate Transactions

BAR ADMISSIONS

New York
Connecticut
U.S. District Court Southern District of New York
U.S. District Court Eastern District of New York

EDUCATION

Elisabeth Haub Law at Pace University
» J.D. – 2019 cum laude
Union College

HONORS AND AWARDS

Super Lawyers® selected, Metro New York – 2013-Present

Published Works:

- Potential Ethical Dilemmas Facing Defense Counsel in the Tripartite Relationships, The Journal of the Defense Association of New York, Spring 2010.



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